



# ELECTION WORKER ROLES AND DUTIES

## ELECTION CLERKS

Election clerks are the backbone of election integrity and the people who most often interact with voters. Clerks greet voters, check them in, assist them when needed, and help them make sure their votes are cast. Clerks can also assist the judges with paperwork, setup and closing, and other vital tasks.

Harris County provides training, and the Harris County Republican Party offers supplemental training to ensure that all clerks know what to expect and how their work upholds election integrity.

PAY: \$17/HOUR

## ELECTION JUDGES

Election judges supervise the election in their location, train new clerks to perform their assigned duties, manage issues that voters might encounter, and communicate any issues to Harris County. Judges are selected by the Harris County Republican Party and assigned by the Harris County Clerk's office. Presiding Judges will communicate with the Party and Harris County will supervise all aspects of the election. Alternate Judges will assist their Presiding Judge with duties and also supervise all election activity.

Harris County requires training, and the Harris County Republican Party offers additional training and staffs a Rapid Response Team on Election Days to assist judges with any difficulties they encounter while presiding over their elections. Judges should have prior experience as clerks.

PAY: \$17-\$20/Hour





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## POLL WATCHERS

Republican poll watchers play a critical role in overseeing election activity. They are appointed by a political party, a candidate, or an organization with a measure on the ballot, and they observe election processes, ask questions as needed, and document and report suspicious activity.

Training from the Texas Secretary of State is mandatory, and poll watchers are required to bring their appointment paperwork to the polls. Poll Watchers should have prior experience as a clerk.

**PAY:** Volunteer unless otherwise informed by the Party.

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HARRISCOUNTYGOP.COM/BECOME-AN-ELECTION-WORKER***

## QUESTIONS?

If you have any questions, please email us at [info@harriscountygop.com](mailto:info@harriscountygop.com) or call our headquarters at (713) 838 - 7900.